

21 May 2021

**Headlam Group plc**  
('Headlam' or the 'Company')

**2021 Annual General Meeting ('AGM') Poll Results**

The Board of Headlam is pleased to announce that all the resolutions put to its shareholders at the AGM held earlier today were duly passed by the requisite majorities on a poll.

In accordance with Listing Rule 9.6.2, copies of the special business resolutions (10, 12, 13, 14 and 15) passed at the AGM will be submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The results of the poll for each resolution are shown below:

	Resolution	Votes For (including discretionary votes)		Votes Against		Votes Withheld	Total Votes Cast (excluding Votes Withheld)	
		No. of Votes	% of votes cast	No. of Votes	% of votes cast	No. of Shares	No. of Votes	% of Issued Share Capital**
1.	Receive the Annual Report and Accounts	64,753,073	100	0	0	151,497	64,753,073	76.07
2.	Approve the Remuneration Report	62,073,300	95.65	2,826,072	4.35	5,198	64,899,372	76.24
3.	Re-elect Philip Lawrence	59,494,702	91.67	5,409,218	8.33	650	64,903,920	76.25
4.	Re-elect Steve Wilson	63,383,614	97.66	1,520,306	2.34	650	64,903,920	76.25
5.	Re-elect Chris Payne	64,003,141	98.61	900,779	1.39	650	64,903,920	76.25
6.	Re-elect Keith Edelman	62,757,509	96.69	2,146,411	3.31	650	64,903,920	76.25
7.	Re-elect Amanda Aldridge	64,000,827	98.61	903,093	1.39	650	64,903,920	76.25
8.	Re-appoint PricewaterhouseCoopers LLP as the Auditor	64,749,640	99.76	154,280	0.24	650	64,903,920	76.25
9.	Authorise the Directors to determine Auditor's remuneration	64,900,627	99.99	3,293	0.01	650	64,903,920	76.25
10	Extend the Rules of the Headlam Group Sharesave Scheme	64,903,553	99.99	367	0.01	650	64,903,920	76.25
11	Authorise allotment of shares	64,896,902	99.99	7,018	0.01	650	64,903,920	76.25
12	Disapply pre-emption rights*	64,896,385	99.99	7,535	0.01	650	64,903,920	76.25
13	Authorise purchase of own shares*	64,698,323	99.69	204,093	0.31	2,154	64,902,416	76.25
14	Approve and adopt the draft Articles of Association*	64,903,073	100	0	0	1,497	64,903,073	76.25
15	Call general meetings on 14 days' notice*	59,596,659	91.82	5,307,261	8.18	650	64,903,920	76.25

\* Indicates a special resolution requiring a 75% majority of votes cast

\*\* Excludes treasury shares

**Notes:**

- 1 A vote 'Withheld' is not a vote in law and is not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution, the total votes validly cast or the calculation of the proportion of issued share capital voted.
- 2 As at the voting record date, Headlam had 85,639,209 ordinary shares in issue, of which 85,120,927 held voting rights.
- 3 To calculate the proxy votes as a percentage of shares in issue, treasury shares were excluded.

**Enquiries:**

**Headlam Group plc**

Steve Wilson, Chief Executive

Chris Payne, Chief Financial Officer

Catherine Miles, Director of Communications

Tel: 01675 433 000

Email: [headlamgroup@headlam.com](mailto:headlamgroup@headlam.com)

**Investec Bank plc** (Corporate Broker)

David Flin / Alex Wright

Tel: 020 7597 5970

**Panmure Gordon (UK) Limited** (Corporate Broker)

Erik Anderson / Edward Walsh / Ailsa MacMaster

Tel: 020 7886 2500

**Alma PR** (Financial PR)

Susie Hudson / Harriet Jackson / Faye Calow

Tel: 020 3405 0205

[headlam@almapr.co.uk](mailto:headlam@almapr.co.uk)

**Notes for Editors:**

Headlam is Europe's leading floorcoverings distributor, providing the channel between suppliers and trade customers of floorcoverings.

Headlam works with suppliers across the globe manufacturing a diverse range of floorcovering products, and provides them with a cost efficient and effective route to market for their products into the highly fragmented customer base. Alongside long-established processing and distribution expertise, suppliers benefit from Headlam's marketing and customer servicing into the most extensive customer base.

To maximise customer reach, Headlam currently operates 66 businesses across the UK and Continental Europe (France, and the Netherlands). Each business operates under its own trade brand and utilises individual sales teams while being supported by the Company's network and centralised resources.

The Company's customer base covers both the residential and commercial sectors, with the principal customer groups being independent retailers and smaller flooring contractors alongside other groups such as larger retailers, housebuilders, specifiers, and local authorities.

Headlam is focused on providing customers with a market-leading service through:

- the broadest product offering;
- unrivalled product knowledge and tailored solutions;
- sales team and marketing support;
- e-commerce support;
- 'just-in-time' nationwide delivery and collection service; and
- other support including the provision of credit.

[www.headlam.com](http://www.headlam.com)