

22 May 2020

Headlam Group plc
('Headlam' or the 'Company')

2020 Annual General Meeting ('AGM') Poll Results

The Board of Headlam is pleased to announce that all the resolutions put to its shareholders at the AGM held earlier today were duly passed by the requisite majorities on a poll.

In accordance with Listing Rule 9.6.2, copies of the special business resolutions (2, 13, 14 and 15) passed at the AGM will be submitted to the National Storage Mechanism and will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The results of the poll for each resolution are shown below:

	Resolution	Votes For (including discretionary votes)		Votes Against		Votes Withheld	Total Votes Cast (excluding Votes Withheld)	
		No. of Votes	% of votes cast	No. of Votes	% of votes cast	No. of Shares	No. of Votes	% of Issued Share Capital**
1.	Receive the Annual Report and Accounts	66,425,236	99.99	8,055	0.01	158,030	66,433,291	78.24
2.	Approve the Remuneration Policy	55,614,382	92.57	4,463,551	7.43	6,513,388	60,077,933	70.75
3.	Approve the Remuneration Report	59,378,521	99.75	146,207	0.25	7,066,594	59,524,728	70.10
4.	Re-elect Philip Lawrence	66,555,526	99.95	35,795	0.05	0	66,591,321	78.43
5.	Re-elect Steve Wilson	66,397,454	99.71	193,868	0.29	0	66,591,322	78.43
6.	Re-elect Chris Payne	66,561,941	99.96	29,381	0.04	0	66,591,322	78.43
7.	Re-elect Amanda Aldridge	66,570,582	99.97	20,740	0.03	0	66,591,322	78.43
8.	Re-elect Keith Edelman	59,801,384	89.8	6,789,937	10.2	0	66,591,321	78.43
9.	Re-elect Alison Littlely	66,570,582	99.97	20,740	0.03	0	66,591,322	78.43
10	Re-appoint PricewaterhouseCoopers LLP as the Auditor	66,588,109	99.99	2,000	0.01	1,213	66,590,109	78.42
11	Authorise the Directors to determine Auditor's remuneration	66,586,816	99.99	4,506	0.01	0	66,591,322	78.43
12	Authorise allotment of shares	66,588,029	99.99	3,293	0.01	0	66,591,322	78.43
13	Disapply pre-emption rights*	66,586,662	99.99	4,660	0.01	0	66,591,322	78.43
14	Authorise purchase of own shares*	66,392,819	99.71	196,348	0.29	2,154	66,589,167	78.42
15	Call general meetings on 14 days' notice*	66,096,966	99.26	494,356	0.74	0	66,591,322	78.43

* Indicates a special resolution requiring a 75% majority of votes cast

** Excludes treasury shares

Notes:

- 1 A vote 'Withheld' is not a vote in law and is not counted in the calculation of the proportion of votes 'For' or 'Against' a resolution, the total votes validly cast or the calculation of the proportion of issued share capital voted.
- 2 As at the voting record date, Headlam had 85,452,093 ordinary shares in issue, of which 84,910,815 held voting rights.
- 3 To calculate the proxy votes as a percentage of shares in issue, treasury shares were excluded.

Enquiries:

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Notes for Editors:

Operating for 28 years and employing 2,575 people as at 31 December 2019, Headlam is Europe's leading floorcoverings distributor.

Headlam provides the distribution channel between suppliers and trade customers of floorcoverings. Working in partnership with suppliers across the globe manufacturing a diverse range of floorcovering products and ancillary accessories, Headlam provides an unparalleled route to market for their products across the UK and certain Continental European territories.

The utilisation of an outsourced distribution channel enables manufacturers to focus on their core activities, incur reduced costs associated with distribution, and benefit from localised sales, marketing and distribution expertise that provides a more effective and greater route to market for their products.

To maximize customer and market penetration, and reflecting the regionalised nature of the marketplace, Headlam comprises 67 individual businesses in the UK and Continental Europe (France, the Netherlands and Switzerland) each operating under their own unique trade brand and utilising individual sales teams.

Headlam's extensive customer base, operating within both the residential and commercial sectors and comprising principally independent retailers and flooring contractors, receives the broadest product offering supported by next day delivery as well as additional marketing and other support.

Headlam's offering is enabled through its unrivalled operating expertise, long-established supplier and customer relationships, and comprehensive distribution network. Following years of considerable investment, Headlam's distribution network currently comprises four national distribution hubs, 19 regional distribution centres and a supporting network of smaller warehouse premises, trade counters, showrooms and specification centres.

In 2019, Headlam worked with 190 suppliers from 19 countries and fulfilled 5.3 million customer orders.

www.headlam.com